

Harbinger Primary School Class Teacher Person Specification

Key Area		Measured By
Qualifications and Experience	<ul style="list-style-type: none"> • QTS • Evidence of good classroom practice 	Application Reference
Qualities	<ul style="list-style-type: none"> • Has a child-centred approach • Has a love of learning • Is relentlessly positive • Uses their own initiative • Is inspiring and innovative • Is flexible and open to challenge • Is a reflective practitioner • Thinks analytically • Has excellent interpersonal skills • Has well-developed communication skills 	Application Interview Reference
Commitment	<ul style="list-style-type: none"> • Is committed to promoting excellence and achievement in all areas of the curriculum and school life • Is committed to equality of opportunity • Is committed to the principles and practise of inclusion • Is committed to lifelong learning and own continuing professional development including up to date knowledge of developments in education 	Application Interview
Skills	<ul style="list-style-type: none"> • Is able to articulate a personal vision of education • Is able to use evidence to plan appropriate provision • Is able to demonstrate a clear understanding of quality in teaching and learning • Is able to apply knowledge and understanding of pedagogy to support progress and achievement • Is able to understand how effective assessment approaches and procedures are used to promote pupils' learning • Is able to be empathetic to the needs of a culturally diverse community • Is able to work collaboratively and positively with all stakeholders • Is able to plan and organise work effectively and to deadlines 	Application Interview Reference